

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date					
Employee Stock Option	\$14.3							(2)	02/01/2021	Common Stock	15,012	15,012	D	
Restricted Stock Grant	\$14.3							(3)	02/01/2021	Common Stock	2,517	2,517	D	
Employee Stock Option	\$11.77							(4)	02/01/2020	Common Stock	18,612	18,612	D	
Employee Stock Option	\$12.02							(5)	10/01/2017	Common Stock	76,000	76,000	D	
Employee Stock Option	\$17.63							(6)	09/21/2016	Common Stock	75,000	75,000	D	
Employee Stock Option	\$7							(7)	12/21/2015	Common Stock	30,000	30,000	D	

Explanation of Responses:

- The transactions reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on September 9, 2011.
- These options have a one-year vesting period such that 100% of this option grant will vest on February 1, 2012.
- These restricted shares have a one-year vesting period such that 100% of this restricted share grant will vest on February 1, 2012.
- These options became fully vested on February 1, 2011.
- Twenty-five percent of this option grant vested on October 1, 2009 and thereafter 1/48th of the option grant will vest each month for thirty-six months.
- These options became fully vested on September 21, 2010.
- These options became fully vested on April 19, 2006.

/s/ James E. Williams, by
power of attorney

11/15/2011

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.